

## Person Specification

An experienced individual with vision, insight, professional expertise in teaching, academic strength, a sound understanding of current educational issues and the interpersonal skills to work with and through Governors, staff, students and parents to meet the school's aims of promoting academic excellence and ensuring that all our students fulfil their potential.

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• A teaching qualification</li> <li>• Degree or equivalent</li> <li>• Excellent Teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Honours Degree</li> <li>• Further professional qualifications</li> </ul>
<b>Experience of</b>	<ul style="list-style-type: none"> <li>• Working/Training in an 11- 16 school</li> </ul>	<ul style="list-style-type: none"> <li>• Training or an appropriate degree course</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Evidence of CPD in Welsh</li> <li>• Evidence of CPD in teaching methodology</li> </ul>	<ul style="list-style-type: none"> <li>• Highly skilled Welsh practitioner</li> </ul>
<b>Leadership and Management Skills</b>	<ul style="list-style-type: none"> <li>• Commitment to teamwork</li> <li>• Excellent organisational skills</li> <li>• Ability to manage time effectively</li> <li>• Ability to communicate effectively</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of quality assurance</li> </ul>
<b>Knowledge and understanding of</b>	<ul style="list-style-type: none"> <li>• Understanding of the characteristics of excellence in Welsh teaching</li> <li>• Knowledge and understanding of the principles of AFL</li> <li>• Knowledgeable regarding current education thinking in relation to the teaching of Welsh.</li> </ul>	<ul style="list-style-type: none"> <li>• A good understanding of the Welsh Curriculum.</li> <li>• Potential for future promotion</li> <li>• Knowledge of SIMs</li> </ul>
<b>Personal and Professional Attributes</b>	<ul style="list-style-type: none"> <li>• High expectations</li> <li>• Excellent communication skills</li> <li>• Determination</li> <li>• Initiative</li> <li>• Excellent ICT skills</li> <li>• Resilience</li> <li>• Reflective thinking</li> <li>• Sense of humour</li> </ul>	<ul style="list-style-type: none"> <li>• Presence and approachability</li> <li>• A passion for young people</li> <li>• A commitment to extra curricular learning</li> </ul>